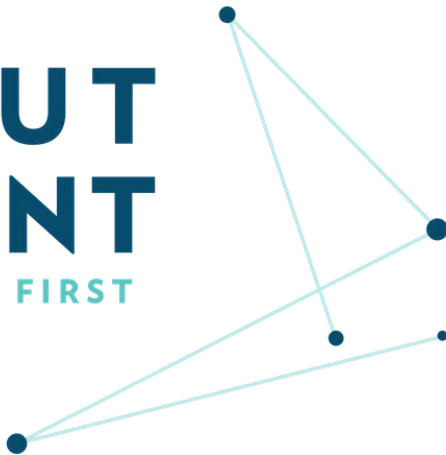


WEBINAR

TECH TO ASSIST YOU IN RECRUITMENT

TOP TIPS TO LEVERAGE TECHNOLOGY IN
YOUR RECRUITMENT PROCESS

**SCOUT
TALENT**
SEE PEOPLE FIRST





JAMES KEELE

Product Manager

james.keele@scouttalent.com.au



STEVE WINTER

Head of Sales

steve.winter@scouttalent.com.au

WEBINAR

HOUSE KEEPING

This is a Webinar, which means that your speakers are on mute at the moment and we won't be able to hear you, however we would love your participation! If you have any questions please type them in the GoToWebinar Action Pane on the right side of your screen, and we will leave time at the end to go through them.

- Our Webinar will last 30-40mins
- If you experience any technical difficulties at all, please let us know via the Action Pane and we'll happily help.



QUICK POLL

WHAT WE'LL COVER TODAY

How technology can assist across key recruitment stages

- Advertising
- Shortlisting
- Onboarding



**Both minor and major software
and technology can assist
across the entire recruitment
process**

ADVERTISING

- Writing the job ads
- Getting the job ad seen
- Templating job ads



QUICK POLL

TECH TO ASSIST IN ADVERTISING

**Proof reading
tool**



grammarly

**Job ads
read well**

**Candidate
management
system**

**Store templates
to replicate**

**Social media
management
platforms**



Hootsuite™

**Easily push job ads
out onto social**

TECH TO ASSIST IN ADVERTISING

CMS systems

SCOUT TALENT
SEE PEOPLE FIRST

**Careers page
integrated with
CMS**

**Embedded
forms/candidate
testing tools**

Broadbean



**Post to thousands
of job boards at the
click of a button**

HOW TECH ASSISTS WITH ADVERTISING

- Improve output with less effort (Grammarly)
- Increase efficiencies (social media & candidate management systems)
- Streamline processes (CMS or ATS)
- Reduce workload



CLIENT STORY: HOW TECH ASSISTS WITH ADVERTISING

SHORTLISTING

- Managing applications
- Candidate care
- Shortlisting and selection



QUICK POLL

TECH TO ASSIST IN SHORTLISTING

Video chatting



Video interviews

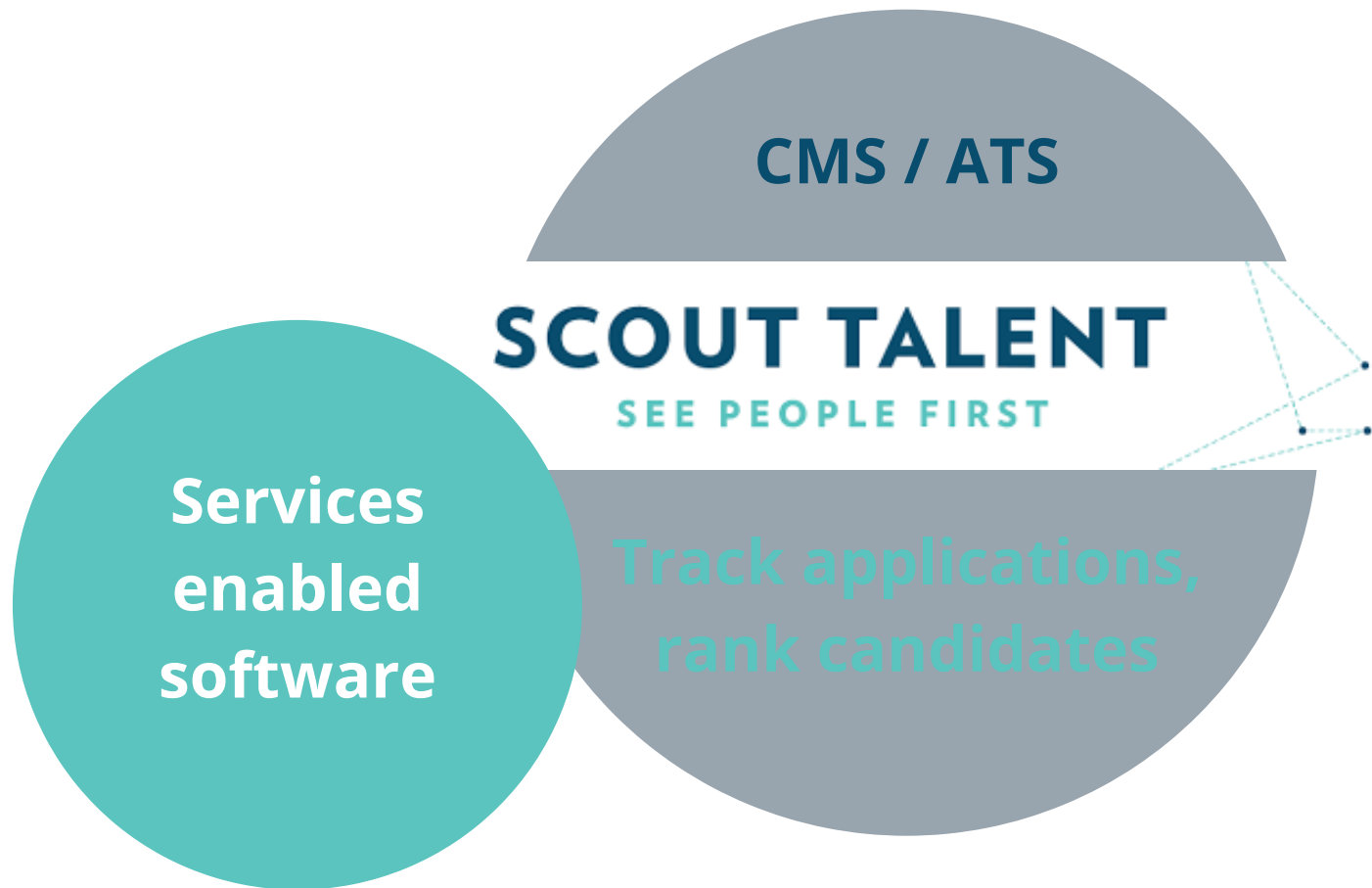
Arrange
interviews
easily



Candidate
Management
Systems

Ranking and Rating

TECH TO ASSIST IN SHORTLISTING



HOW TECH ASSISTS WITH SHORTLISTING

- Manage all applications effortlessly within one system
- Easily rank and review candidates to identity shortlist
- Send candidate responses/notifications easily
- Streamline everything



CLIENT STORY

HOW TECH ASSISTS WITH SHORTLISTING

ONBOARDING

- Send out contracts
- Add new hire into systems (payroll, LMS) - Master Department?
- Talent pooling - staying connected to the top talent when the vacancy is filled.



QUICK POLL

TECH TO ASSIST IN ONBOARDING

Docusign
E-signature tool

Editable PDFs
**Get forms back
sooner**

LMS system
**Culture and
training**

HOW TECH ASSISTS WITH ONBOARDING

- Simplifying the onboarding process
- Digital contracts and signatures
- Maintaining connections with top talent

SUMMARY OF BENEFITS

Technology big and small can help:

- Increase your efficiencies and streamline your processes, saving you time and effort
- Ensure maximum ROI on your recruitment process using tech/

BEST-OF-BREED SOFTWARE

What it is

Advantages

Disadvantages



QUESTIONS

THANK YOU!



JAMES KEELE

Product Manager

james.keele@scouttalent.com.au



STEVE WINTER

Head of Sales

steve.winter@scouttalent.com.au